

**PERSON SPECIFICATION**  
**Practice Education Facilitator**

<b>Criteria</b>	<b>Essential/ Desirable</b>	<b>Application Form / Supporting Statement / Interview</b>
1. Degree or diploma in Nursing.	Essential	Application Form
2. A current registration as NMC as a Registered Nurse.	Essential	Application Form
3. Experience supporting students and apprentices and facilitating inclusive practice in clinical setting.	Essential	Supporting Statement / Interview
4. Experience of working and supporting learning and teaching in a clinical environment.	Essential	Application Form / Supporting Statement
5. Experience of working collaboratively with multidisciplinary teams.	Essential	Supporting Statement / Interview
6. Understanding of NMC Standards for student supervision and assessment (SSSA) and clinical placement requirements.	Essential	Supporting Statement / Interview
7. Understanding of NMC Standards of Proficiency, assessment of practice learning and the application of Practice Assessment Documents.	Essential	Supporting Statement / Interview
8. Knowledge of approaches to placement monitoring and evaluation.	Essential	Supporting Statement / Interview
9. Strong organisational and problem-solving skills.	Essential	Supporting Statement / Interview
10. Excellent interpersonal and communication skills, with competence in using digital tools for communication and data management.	Essential	Supporting Statement / Interview
11. Ability to build effective relationships with students, apprentices, staff, and external partners.	Essential	Supporting Statement / Interview
12. The ability to work flexibly including evenings, early morning, and occasional weekend work.	Essential	Supporting Statement
13. Ability to analyse data and identify trends.	Essential	Application Form / Supporting Statement
14. Ability to deal with confidential and sensitive issues in a discreet and tactful manner.	Essential	Supporting Statement / Interview
15. Commitment to professional development and reflective practice.	Essential	Supporting Statement / Interview
16. Willingness to travel to placement sites as required.	Essential	Supporting Statement

17. Postgraduate qualification / Masters degree.	Desirable	Application Form
18. Fellowship of the Advance HE or willingness to achieve.	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.